Joanne McGrath Cohoon Enhancement Funds

FAQs

What is the Enhancement Fund Project?
The Joanne MacGrath Cohoon Enhancement Funds are small grants awarded to women faculty of any rank to support their professional development. These funds have allowed women faculty to expand their networks, conduct research, attend conferences and workshops, and support graduate research assistants and post docs. The Funds support CHARGEs Goal 3: increase the visibility and sense of belonging of women STEM/SBE faculty.

When are the deadlines?
UVa CHARGE will accept applications for the grants twice annually.
   Fall: Applications for the Fall Semester are due: Friday before Thanksgiving break
   Spring: Applications for the Spring Semester are due: Friday before Spring break

Who can apply?
The funds are available to individual tenure and tenure track women faculty of any rank in STEM disciplines in the College and SEAS, and in Social, Behavioral and Economic Sciences in the College and SEAS: Anthropology, Economics, Politics, Psychology, and Sociology.

If you are in another school and have a joint appointment with one of the STEM/SBE departments in SEAS or the College, you are eligible.

What can the funds be used for?
The Enhancement Funds are to support the career advancement of women faculty in STEM/SBE disciplines. Career advancement activities include: research, teaching, scholarship, and professional development.

How do I apply?
Complete the online application, it’s available on the CHARGE website, and it’s easy! You will need to:
   • Complete the online application by the deadline
   • Upload your CV. Your CV must include a list of current/pending/past funding that shows project period, source and amount by the deadline
   • Complete the budget portion of the application
   • Ask your department chair or Dean to submit a letter of support via email by the deadline to:
     uvacharge@virginia.edu

How will my application be evaluated?
All applications are blind reviewed by CHARGE Implementation team members who are faculty at UVa. Applications will be reviewed for the potential to advance the applicants career, letters of support, and the ability to identify results and outcomes of the award.

How will award announcements be made?
CHARGE will announce the award recipients within 30 days of the deadline of the application period. Applicants will receive an email letting them know if they received the award, and if so a copy will go to their Chair and/or Dean. UVa CHARGE will also announce recipients on its website, Facebook page, UVA Today, and other media.

**How can I get more information or what if I have questions?**

If you have questions about the Enhancement Funds, or CHARGE, please contact the Program Manager, Kelly Feltault, at feltault@virginia.edu or call x23382

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**Joanne McGrath Cohoon** was our colleague, friend, and Co-PI for CHARGE who passed away from breast cancer in February 2016. Joanne was a Professor in the Engineering and Society Department at UVA and a consultant with the National Center for Women in Information Technology (NCWIT). Her research area was gender, technology, and education and she published numerous studies on departmental factors that influence recruitment and retention of women undergraduate and graduate students in computer science. Joanne was recognized for her innovative approaches to teaching that attracted young women to computing, engineering, and math with the A. Richard Newton Educator ABIE Award, and, with her husband Jim, ran the successful Tapestry Workshops each summer for high school computer science teachers.