U.Va. CHARGE Joanne McGrath Cohoon Enhancement Fund Information Sheet

Purpose

- These awards support women STEM/SBE faculty in SEAS and the College of any rank in their own career advancement and professional development. As data suggests, time in rank may be longer for women compared to men, especially in SBE departments.

Eligibility

- All full-time, permanent tenure and tenure track STEM/SBE women faculty in SEAS and the College, in the following departments: SEAS Biomedical, Chemical, Civil and Environmental, Computer Science, Electrical and Computer, Engineering and Society, Materials Science, Mechanical and Aerospace, Systems and Information; A&S: Anthropology, Astronomy, Biology, Chemistry, Economics, Environmental Sciences, Mathematics, Physics, Politics, Psychology, Sociology, and Statistics. Women STEM/SBE faculty with joint appointments between one of these schools/departments and another school (Batten, Darden, Medicine, etc.) are eligible and must state their joint appointment on their application.
  - Under-represented women tenure and tenure track faculty at any career stage within the departments outlined above, including mid-career faculty who have been tenured associate professors for five or more years.
  - Women faculty within the departments outlined above who would benefit from this support to complete projects in order to submit enhanced portfolios for tenure and promotion are strongly encouraged to apply. Senior women faculty members intending to complete legacy projects are also eligible.

Award Amounts, and Intended Uses

- Funds up to $5,000 will be awarded for activities to support professional development.
  - For example: launch interdisciplinary collaborations, bridge resources between grants, prepare portfolios for tenure or promotion, extend networks by travel to international conferences or visit collaborators, train for patent development, publications or grants proposals, or research programs. This program is designed with maximum flexibility and the selection committee will consider a variety of activities that meet the spirit of those described.

- Funds will not support course development.
**Competitive Review Process**

- Applications will be peer reviewed. This process will be managed by the U.Va. CHARGE implementation team.
- Applications will be reviewed for:
  - Impact of the support for the career progress of the applicant. This must be clearly outlined in the application.
  - Impact of the support when considering other current/past/pending support
  - Outcomes from the proposed project and ability for CHARGE to track these to document the impact of CHARGE for NSF
  - Letter of support from the Dean or Chair demonstrates the department’s support of the faculty member’s proposal, and appropriateness of the budget
- Reviewer feedback and advice will be provided to applicants to improve their applications for further submissions, for other sources of funding, or for other avenues to pursue to help fund the desired activities.

**Award Announcements**

- Awards will be announced within thirty days after the close of the application period.
- Recipients will be informed of their award through a congratulatory email with a copy to their Chair and/or Dean.
- Broad communications may include but not limited to: an article in the Dean’s Newsletter or Chair’s departmental communications, an article in the U.Va. Today and on the U.Va. CHARGE website, Facebook, and other methods.

**How to Apply**

- Submit the entire online application package.
- Complete application packets must include:
  1. An online application form
  2. CV that includes a list of current, pending, and past funding (to include project period, source, amount).
  3. A budget
- Part II: Ask your Chair or Dean to submit a required letter of support using the subject line, “Enhancement Fund” by the application deadline to uvacharge@virginia.edu

**How is the Enhancement Program Funded**

Funds for tenured/tenure track faculty are provided as part of the U.Va. CHARGE program funded by the National Science Foundation ADVANCE IT award #1209197.

**How Can I Ask Questions or Get More information on the Enhancement Fund?**

Visit the U.Va. CHARGE website homepage [http://uvacharge.virginia.edu](http://uvacharge.virginia.edu) for application and program guidelines. Still have questions? Send an email to U.Va. CHARGE at uvacharge@virginia.edu