



U.Va. CHARGE Newsletter

October 2014



>> STEM and SBE FACULTY - Applications for Enhancement funds are now being accepted!



Now Accepting Applications
for Enhancement Funds

Enhancement funds are small grants designed to support women's career advancement in the STEM and SBE disciplines. **Grants of up to \$5,000** may be used for research, teaching, scholarship, and professional development. All full-time, permanent tenure and tenure

track STEM and SBE women faculty at U.Va. are eligible to apply. Please see the [U.Va. CHARGE Enhancement Fund Web page](#) for a detailed description and application. *The deadline for fall semester applications is November 21st.*

>> Let Your Ideas Shape the Future of UVa!



U.Va. CHARGE is hosting a Tournament of Ideas open to the entire U.Va. community. Did you know that some faculty and staff partners and spouses live and work in DC or that candidates for faculty positions often turn down the job if their spouse or partner cannot find work here? These dual career dilemmas pose hiring challenges for the university. Read more at the [Tournament of Ideas Web page](#), then submit your ideas to solve dual career hiring challenges at U.Va. **First**

place will be awarded a \$3000 prize and \$1500 to the runner up. *Proposals are due October 16th.*

>> U.Va. CHARGE is Offering Support to STEM/SBE Faculty Search Committees

1. Search committees can request and work with a [Search Equity Consultant](#) to ensure the committee is using best practices, and expands their applicant pool to reach a wide and highly qualified group. The consultants are funded through CHARGE at no cost to the committee or department.
2. Search committees can use our [Faculty Candidate Active Recruitment and Outreach Fund](#) of **up to \$1,500 per search** to support increasing the diversity of qualified applicant pools in these fields.



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>> U.Va. CHARGE Releases Academic Search Portal



Recruiting and retaining talented faculty for research, teaching and service remains one of the most important functions of the University. But U.Va. is in competition with other universities for the same highly accomplished diverse candidates. The [Academic Search Portal](#) offers U.Va. departments a competitive edge in the hiring process over our peers by providing a comprehensive set of faculty search committee tools, best practices for addressing dual career situations and increasing bias literacy, and more.

U.Va. CHARGE in the News

[UVAToday: Creative Methods, Technology Aid in Recruiting and Hiring Diverse Faculty](#)

[UVAToday: 'Tournament of Ideas' Seeks Input on Hiring Dual-Career Couples](#)

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