



# U.Va. CHARGE Newsletter

November 2014



## Tournament of Ideas Winner and Runner-up Announced November 18<sup>th</sup>!



**U.Va. Faculty, Staff & Alumni** are cordially invited to the Final Presentation Event of the U.Va. CHARGE Tournament of Ideas.

**Nau Hall, Room 101**

**Tuesday, November 18 - 3:30 to 6:15pm**

☞ Refreshments will be provided

The Tournament of Ideas was a contest open to all staff, faculty, students and alumni. The contestants were asked to develop innovative ideas to address the challenges of dual career hires for faculty and staff. The event will showcase the first phase of results from the tournament. The finalists will be judged by a panel and the winner and runner-up will be announced.

## Claiming Spaces – Social Science Research



As societies become increasingly diverse, miscommunication, misunderstandings, and cultural tensions can impede the development of functional, thriving communities. As a multidisciplinary professor of public policy and psychology at UVA, **Sophie Trawalter (U.Va. CHARGE co-PI)** examines the impact of psychological biases in the public sphere.

Sophie's latest research is about **safety in public spaces**. Read more about Sophie's research, [Claiming Spaces – Social Science Research](#).

## STEM and SBE FACULTY - Applications for Enhancement Fund Deadline November 21st

Enhancement funds are small grants designed to support women's career advancement in the STEM and SBE disciplines. **Grants of up to \$5,000** may be used for research, teaching, scholarship, and professional development. All full-time, permanent tenure and tenure track STEM and SBE women faculty at U.Va. are eligible to apply. Please see the [U.Va. CHARGE Enhancement Fund Web page](#) for a detailed description and application. ***The deadline for fall semester applications is November 21<sup>st</sup>.***

## Diversity and Inclusion: Are We Excluding Certain Types of Web Users Because of Poor Design?



A common misconception about diversity is that it will "happen naturally" in the course of developing a Web site. Unfortunately that is not the case. You may be limiting your audience if you don't have a diversity plan. [Read more](#).



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## Join U.Va. CHARGE!



The U.Va. CHARGE program is expanding its efforts on STEM/SBE gender equity, best practices in faculty searches, promotions and tenure, and increasing the visibility of women faculty's accomplishments.

We are looking for new faculty team members and volunteers to move the program and its activities forward. There are many ways to participate. Please join us as an implementation team member, nominate an individual, or become a volunteer.

If you are interested in making a difference in your department and the university, please contact [uvacharge@virginia.edu](mailto:uvacharge@virginia.edu)

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## Outreach and Travel Funds Available

U.Va. CHARGE is pleased to announce that we are accepting requests for support for outreach and travel to assist with identifying and recruiting highly qualified women tenure track faculty candidates, especially underrepresented women candidates, in science, technology, engineering and math (STEM) and social, behavioral and economic (SBE) departments. [Read more about this important initiative and fill out an Active Recruitment & Outreach Fund request form.](#)

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## U.Va. CHARGE in the News



U.Va. CHARGE team member and Tournament of Ideas leader now associate provost  
[UVAToday: University Taps Archie Holmes as Associate Provost](#)